## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

## **FORM 8-K**

## **CURRENT REPORT**

PURSUANT TO SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934** 

Date of report (Date of earliest event reported): May 7, 2010 (May 3, 2010)

# **Magellan Petroleum Corporation**

(Exact Name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

1-5507 (Commission File Number)

06-0842255 (IRS Employer Identification No.)

7 Custom House Street, 3rd Floor, Portland, ME (Address of Principal Executive Offices)

04101 (Zip Code)

207-619-8500 (Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) 

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)

#### Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers

#### **Departure of Chief Financial Officer**

The employment of William E. Begley, Jr. the Chief Financial Officer and Treasurer of Magellan Petroleum Corporation (the "Company"), has been terminated pursuant to mutually acceptable terms effective as of May 3, 2010 including the payment of the equivalent of one month's salary.

#### Search for New Chief Financial Officer

The Company is conducting a search, with the assistance of an executive search firm, for a new Chief Financial Officer. The Company expects that a new Chief Financial Officer will be named in due course in a timely manner. The change of officers is not related to any change in the Company's audited financial statements.

## Appointment of Interim Chief Financial Officer

In connection with the matter discussed above, the Board of Directors (the "Board") of the Company has appointed Susan M. Filipos, the Company's Controller, as the Company's Interim Chief Financial Officer, effective as of May 3, 2010. Ms. Filipos will serve in this officer position until the Company completes its search for a new Chief Financial Officer. Ms. Filipos, age 47, has served as the Company's Controller since October 1, 2009. Prior to joining the Company, Ms. Filipos served for ten years as the Controller of a division of Casella Waste Systems, Inc.

The Company confirms, as required by regulations under the Securities Exchange Act of 1934 (the "Exchange Act"), that (1) there is no family relationship between Ms. Filipos and any director or executive officer of the Company, (2) there was no arrangement or understanding between Ms. Filipos and any other person pursuant to which she was elected as an officer of the Company, and (3) there is no transaction between Ms. Filipos and the Company that would require disclosure under Item 404(a) of Regulation S-K.

#### **Filipos Employment Agreement**

On September 28, 2009, the Company entered into an Employment Agreement (the "Employment Agreement") with Ms. Filipos which provides for an at-will term of employment and also contains customary confidentiality, cooperation, non-solicitation, non-competition, non-disparagement and related requirements. The Employment Agreement provides that Ms. Filipos is paid an annual salary (subject to annual adjustment) and is entitled to reimbursement of business expenses while performing services for the Company.

The Employment Agreement may be terminated for "Cause" by the Company, as defined in the Agreement. If the Employment Agreement is terminated for "Cause", Ms. Filipos will only be entitled to receive payment of the Accrued Obligations (as defined in the Employment Agreement). If the Company terminates Ms. Filipos' employment for any reason other than death, disability or "Cause", then the Company shall pay to Ms. Filipos the Accrued Obligations and a severance benefit equal in amount to one-year's base salary, based upon her then-current base salary without further increase.

A copy of Ms. Filipos' Employment Agreement, dated September 28, 2009, is attached hereto as Exhibit 10.1 and is hereby incorporated herein by reference.

#### **Award of Stock Options**

In connection with her initial appointment as the Company's Controller, the Company awarded to Ms. Filipos non-qualified stock options (the "Options") covering 150,000 shares of the Company's common stock, par value \$0.01 per share (the "Common Stock"), subject to the terms and conditions of the Company's 1998 Stock Incentive Plan. The exercise price per share of the Options was \$1.40, which exercise price was the "fair market value" (as defined in Section 5(c) of the Company's Incentive Plan) of a share of the Common Stock as of October 1, 2009, the grant date. Ms. Filipos' Options vest as follows: (a) 75,000 Option shares shall vest in full on October 1, 2010; and (b) 75,000 Option shares shall vest in full on October 1, 2011.

On October 1, 2009, the Company and Ms. Filipos entered into a non-qualified stock option award agreement, evidencing the Options, a copy of which is attached as Exhibit 10.2 hereto and is hereby incorporated herein by reference.

#### **Indemnification Agreement**

On May 3, 2010, the Company and Ms. Filipos entered into an Indemnification Agreement related to her service as the Company's interim Chief Financial Officer. The Indemnification Agreement is substantially identical to the agreements in place for the Company's other executive officers. A copy of Ms. Filipos' Indemnification Agreement, dated May 3, 2010, is attached hereto as <u>Exhibit 10.3</u> and is hereby incorporated herein by reference.

## Item 9.01 Financial Statements and Exhibits

#### (d) Exhibits

- 10.1 Employment Agreement between the Company and Susan M. Filipos, dated as of September 28, 2009.
- 10.2 Non-qualified Stock Option Award Agreement between the Company and Susan M. Filipos, dated as of October 1, 2009.
- 10.3 Indemnification Agreement between the Company and Susan M. Filipos, dated as of May 3, 2010.

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

## MAGELLAN PETROLEUM CORPORATION

By: /s/ William H. Hastings

Name: William H. Hastings Title: President and Chief Executive Officer

Dated: May 7, 2010

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## EXHIBIT INDEX

Exhibit No.	Description
10.1	Employment Agreement between the Company and Susan M. Filipos, dated as of September 28, 2009.
10.2	Non-qualified Stock Option Award Agreement between the Company and Susan M. Filipos, dated as of October 1, 2009.
10.3	Indemnification Agreement between the Company and Susan M. Filipos, dated as of May 3, 2010.

#### EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT (the "Agreement") is made and entered into as of the 28<sup>th</sup> day of September, 2009, between and among MAGELLAN PETROLEUM CORPORATION, a Delaware corporation ("Magellan") ("the Company") and Susan M. Filipos, an individual residing at 546 Elmwood Road, Pownal, Maine 04069 (the "Employee").

#### <u>WITNESSETH</u>

WHEREAS, the Employee will commence employment with the Company and will serve as the Company's Controller, effective as of October 1, 2009 (the "Effective Date"); and

WHEREAS, the Employee has been advised by the Company that Employee's execution and delivery of this Agreement is a condition of employment with the Company; and

WHEREAS, in exchange for employment with the Company, the Employee is willing to enter into this Agreement with the Company; and

WHEREAS, the Employee and the Company (the "Parties") have determined it in their best interests to enter into this Agreement; and

WHEREAS, the Parties will be entering into a non-qualified stock option award agreement (the "Option Agreement") dated as of the Effective Date;

NOW, THEREFORE, in consideration of the foregoing, the Company and the Employee covenant and agree as follows:

#### 1. Employment.

1.1 <u>Employment</u>. The Company hereby agrees, as of the Effective Date, to employ the Employee, and the Employee hereby accepts employment with the Company in the positions described below in Section 2.1, in accordance with the terms and provisions of this Agreement.

1.2 <u>At-Will Status</u>. The Company hereby shall employ the Employee as an at-will employee. As such, the Employee's employment shall be at the will of either party. The Company may terminate this Agreement and the Employee's employment, at any time for any reason, either with or without Cause (as defined herein), and either with or without prior notice. Similarly, the Employee may terminate this Agreement and the Employee's employment, at any time for any reason, either with or without cause, and either with or without prior notice. In the event the Company elects to terminate this Agreement by oral notice, termination shall be effective immediately upon the conveyance of such oral notice, and in the event the Company elects to terminate this Agreement by written notice. In the event the Employee's reflective date is specified in the oral or written notice. In the event the Employee's right to continue to render services and to be paid regular compensation through the effective date of termination specified in the Employee's notice shall be at the sole discretion of the Company, and the Company reserves the right to establish an earlier termination date in its sole discretion.

1.3 <u>Termination Benefits</u>. Upon termination of Employee's employment with the Company for any reason, the obligations of Company under this Agreement shall cease and Employee shall forfeit all right to receive any compensation or other benefits under this Agreement, except the amounts specified in Sections 6, 7 or 8 of this Agreement, if any.

#### 2. Duties.

2.1 Office. As of the Effective Date, the Employee will assume the position of Controller of the Company, shall report directly to the Company's Chief Financial Officer ("CFO") and shall have such duties as are appropriate to her positions with the Company, and will have such authority as required to enable the Employee to perform these duties. Consistent with the foregoing, the Employee shall comply with all reasonable instructions of the CFO and the Company's President and Chief Executive Officer ("CEO"). It is the intention of the Parties that the Employee will devote all of her business time and attention and best efforts to the affairs of the Company and its subsidiaries and her duties. Nothing in this Agreement shall prevent the Employee from (i) participating in charitable, civic, educational, professional, community or industry affairs or, with prior written approval of the Board, serving on the board of directors or advisory boards of other companies; and (ii) managing the Employee's duties hereunder or create a potential business conflict or the appearance thereof.

2.2 <u>Office Location</u>. The Employee shall be based at the Company's office located in Portland, Maine, for purposes of the Employee's performance of services hereunder. The Employee shall be available to travel to the Company's offices or other business facilities in the United Kingdom and in Australia from time to time, up to four (4) times each year.

#### 3. Compensation and Benefits.

3.1 <u>Salary</u>. The Company shall pay the Employee a base salary at an initial annual rate of One Hundred Thousand Dollars (\$100,000). Beginning October 1, 2011 and effective each October 1st thereafter, the Employee's salary shall be increased by a percentage amount equal to the percentage increase in the Bureau of Labor Statistics' announced Consumer Price Index for All Urban Consumers, All Items (the "CPI-U"), unadjusted, for the 12-month period ending December 31st of the calendar year immediately preceding the October 1st on which such salary increase is scheduled to take effect. The Company's CFO shall conduct an annual performance evaluation of the Employee and may recommend that the Board, in its sole and absolute discretion, increase the Employee's base salary in light of the Employee's performance, inflation, changes in the cost of living and other factors deemed relevant by the Company. The Employee's base salary shall be paid in U.S. dollars (\$) by means of wire transfers to a U.S. account designated by the Employee, in accordance with the Company's standard pay practices, but not less frequently than monthly.

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#### 3.2 Equity Awards.

(a) On the Effective Date, the Employee will be granted by the Board a non-qualified stock option (the "Stock Options") under the Company's 1998 Stock Incentive Plan, as amended to date (the "Stock Incentive Plan"), which Stock Options will entitle the Employee to purchase an aggregate of one hundred and fifty thousand (150,000) shares of common stock of the Company, par value \$.01 per share (the "Common Stock"), at an exercise price per share of not less than the "fair market value" of a share of Common Stock at the time of grant, as determined in accordance with the terms of the Stock Incentive Plan. The terms and conditions of the Stock Options are set forth in the Option Agreement, the form and content of which is substantially similar to the option agreements evidencing other awards made under the Stock Incentive Plan.

(b) Future awards of equity under the Incentive Plan (or any successor plan), if any, shall only be made by the Board in its sole discretion, after receipt of a recommendation by the Compensation Committee.

3.3 <u>Benefit Programs</u>. The Employee shall be entitled to participate on substantially the same terms as other members of senior management of the Company in all employee benefit plans and programs of the Company (other than any severance plan, program or policy), subject to any restrictions or eligibility requirements under such plans and programs, from time to time in effect for the benefit of senior management of the Company, including, but not limited to, retirement plans, profit sharing plans, group life insurance, hospitalization and surgical and major medical coverages, short-term and long-term disability.

3.4 <u>Vacations and Holidays</u>. The Employee shall be entitled to vacation leave of four (4) weeks per year at full pay or such greater vacation benefits as may be provided for by the Company's vacation policies applicable to senior management. The Employee shall be entitled to such holidays as are established by the Company for all employees.

3.5 <u>Computer Equipment; Parking Space</u>. The Company shall, at its sole cost and expense, provide the Employee with a computer laptop and a blackberry (or similar device) with foreign service capability, for her use while serving as the Company's Controller. The Company shall provide a parking space for the Employee's use at or nearby the main office location of the Company offices in Portland, Maine.

3.6 <u>Insurance Coverage</u>. For a period of eighteen (18) months following the commencement of the Employee's employment by the Company shall reimburse the Employee's COBRA payments, up to a maximum of \$1,121 per month. Thereafter, the Company shall reimburse the Employee a maximum of \$13,000 per year for family health insurance coverage, which shall consist of medical, prescription and dental benefits, <u>provided however</u>, that the reimbursements provided for in this sentence shall cease at such time as the Employee becomes a participant in the health insurance plan available to all of the Company's employees. Reimbursements under this Section 3.6 shall be made monthly, but in any event no later than the end of the year following the year in which such expenses were incurred by Employee. The expenses eligible for reimbursement during Employee's taxable year may not affect the expenses eligible for reimbursement is not subject to liquidation or exchange for another benefit.

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4. <u>Business Expenses</u>. The Employee shall be entitled to prompt reimbursement for all reasonable, documented and necessary expenses incurred by the Employee in performing her services hereunder in accordance with the policies of the Company, provided that the Employee properly accounts therefor in accordance with the policies and procedures established by the Company.

5. <u>Separation from Service</u>. No termination of employment shall be deemed to have occurred under this Agreement unless there has been a "Separation from Service" as defined under Section 409A of the Internal Revenue Code of 1986, as amended (the "Code"), and the term "termination of employment" and the like shall be construed to mean "Separation from Service" as so defined.

#### 6. Terminations of Employment by the Company.

6.1 Termination by the Company Other Than For Disability or Cause.

(a) The Company may terminate the Employee's employment at any time for any reason other than (i) by reason of the Employee's Disability (as defined in Section 6.2) or (ii) for Cause (as defined in Section 6.3), by giving the Employee notice of termination in the manner specified in Section 1.2 above.

(b) In the event of such a termination of employment by the Company without Cause or by reason of the Employee's Disability, then the Company shall pay to the Employee each of the following amounts:

(i) her base salary pursuant to Section 3.1 through the date of such termination of employment, plus her base salary for the period of any vacation time earned but not taken for the year of termination of employment;

(ii) any other compensation and benefits to the extent actually earned by the Employee under any other benefit plan or program of the Company as of the date of such termination of employment, such compensation and benefits to be paid at the normal time for payment of such compensation and benefits to the extent not previously paid;

(iii) any reimbursement amounts owing under Section 3.6 or 4 hereof; and

(iv) a severance amount equal to one year's base salary, based upon the Employee's then-current base salary without further increase. The amount of the severance benefit shall be paid to the Employee as follows:

(A) a payment of Fifty Thousand Dollars (\$50,000) (the "Initial Severance Payment") shall be made to the Employee on the first (1<sup>st</sup>) date of the calendar month following the Employee's Separation from Service.

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(B) The remaining Fifty Thousand Dollars (\$50,000) (the "Remaining Payment") shall be divided into six (6) equal amounts and paid to the Employee in installments on the first day of each the six (6) succeeding months following the date on which the Company makes the Initial Severance Payment.

(C) Notwithstanding the foregoing, if the Employee is a "specified employee" of the Company at the time of her Separation from Service, the Initial Severance Payment shall be made on the first date of the seventh (7<sup>th</sup>) month following the Employee's Separation from Service, and the Remaining Payments shall be made pursuant to subparagraph (B) above, beginning with the eighth (8<sup>th</sup>) month following the Employee's Separation from Service. The term "specified employee" as used herein shall have the meaning given to such term in Section 409A of the Code and the applicable regulations issued thereunder.

#### 6.2 Termination Due to Disability.

(a) If the Employee incurs a Disability, as defined in Section 6.2(b), the Company may terminate the Employee's employment by giving the Employee notice in the manner specified in Section 1.2 hereof. In the event of such termination of the Employee's employment because of Disability, the Employee shall be entitled to receive (i) her base salary pursuant to Section 3.1 through the date of such termination of employment, plus her base salary for the period of any vacation time earned but not taken for the year of termination of employment; (ii) any other compensation and benefits to the extent actually earned by the Employee under any other benefit plan or program of the Company as of the date of such termination of employment, such compensation and benefits to the extent not previously paid, and (iii) any reimbursement amounts owing under Section 3.6 or 4 hereof.

(b) For purposes of this Agreement, the Employee shall be considered to have incurred a "Disability" if and only if the Employee shall be unable to perform the duties of her employment with the Company for an aggregate period of more than 90 days in a consecutive period of 52 weeks as a result of incapacity due to mental or physical illness or impairment (other than as a result of addiction to alcohol or any drug) as determined by a physician selected by the Company or its insurers and acceptable to the Employee or her legal representative.

#### 6.3 Termination for Cause.

(a) The Company may terminate the Employee's employment immediately for Cause for any of the following reasons: (i) an act or acts of dishonesty or fraud by the Employee relating to the performance of her services to the Company; (ii) a breach by the Employee of her duties or responsibilities under this Agreement resulting in significant demonstrable injury to the Company or any of its subsidiaries; (iii) the Employee's conviction of a felony or any crime involving moral turpitude; (iv) the Employee's material failure (for reasons other than death or Disability) to perform her duties under this Agreement or insubordination (defined as refusal to execute or carry out lawful directions from the Board or its duly appointed designees) where the Employee has been given written notice of the acts or omissions constituting such failure or insubordination and the Employee has failed to cure such conduct, where susceptible to cure, within twenty days following such notice; (vi) a breach by the Employee has failed to cure such conduct, where susceptible to cure, within twenty days following such notice; (vi) or any of her obligations under Section 12 of this Agreement.

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(b) The Company shall exercise its right to terminate the Employee's employment for Cause by giving the Employee written notice of termination specifying in reasonable detail the circumstances constituting such Cause. In the event of such termination of the Employee's employment for Cause, the Employee shall be entitled to receive only (i) her base salary pursuant to Section 3.1 earned through the date of such termination of employment plus her base salary for the period of any vacation time earned but not taken for the year of termination to employment, such base salary to be paid in a lump sum no later than the next payroll date following the Employee's date of termination to the extent not previously paid; (ii) any other compensation and benefits to the extent actually earned by the Employee under any other benefit plan or program of the Company as of the date of such termination of employment, such compensation and benefits to the extent not previously paid; and (iii) any reimbursement amounts owing under Section 3.6 or 4 hereof.

7. <u>Voluntary Termination of Employment by the Employee</u>. The Employee may terminate her employment at any time and for any reason, by giving the Company notice in the manner specified in Section 1.2 above. In the event of the Employee's termination of her employment pursuant to this Section 7, the Employee shall be entitled to receive only: (i) her base salary pursuant to Section 3.1 earned through the date of such termination of employment plus her base salary for the period of vacation time earned but not taken for the year of termination of employment, such base salary to be paid in a lump sum no later than the next payroll date following the Employee's date of termination to the extent not previously paid; (ii) any other compensation and benefits to the extent actually earned by the Employee under any other benefit plan or program of the Company as of the date of such termination of employment, such compensation and benefits to the extent not previously paid; and (iii) any reimbursement amounts owing under Section 3.6 or 4 hereof.

#### 8. Termination of Employment By Death.

(a) In the event of the death of the Employee during the course of her employment hereunder, the Employee's estate (or other person or entity having such entitlement pursuant to the terms of the applicable plan or program) shall be entitled to receive: (i) the Employee's base salary pursuant to Section 3.1 hereof earned through the date of the Employee's death plus the Employee's base salary for the period of vacation time earned but not taken for the year of the Employee's death, such base salary to be paid in a lump sum no later than the next payroll date following the Employee's date of termination to the extent not previously paid; (ii) any other compensation and benefits to the extent actually earned by the Employee under any other benefit plan or program of the Company as of the date of such termination of employment, such compensation and benefits to be paid at the normal time for payment of such compensation and benefits to the extent not previously paid; and (iii) any reimbursement amounts owing under Section 3.6 or 4 hereof.

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(b) In addition, in the event of such death, the Employee's beneficiaries shall receive any death benefits owed to them under the Company's employee benefit plans.

9. <u>Conditions to Payment of Severance Benefits</u>. The Company's obligation to pay to the Employee the Remaining Payments described in Section 6.1(b)(iv)(B) hereof shall be subject to (i) the Employee's compliance with the provisions of Section 12 hereof; (ii) delivery to the Company of the Employee's resignations from all officer, directorships and fiduciary positions, if any, with the Company and its employee benefit plans; and (iii) the Employee's execution and delivery to the Company without revocation of a valid Termination, Voluntary Release and Waiver of Rights Agreement, in substantially the form attached to this Agreement as <u>Exhibit A</u> (the "Release").

10. Entitlement to Other Benefits, Plans or Awards. Except as otherwise provided in this Agreement, this Agreement shall not be construed as limiting in any way any rights or benefits that the Employee or her spouse, dependents or beneficiaries may have pursuant to any other employee benefit plan or program of the Company. All benefits, including, without limitation, stock options, stock appreciation rights, restricted stock units and other awards under the Company's benefits, plans or programs, shall be subject to the terms and conditions of the plan or arrangement under which such benefits accrue, are granted or are awarded. In addition, nothing herein shall be construed to prevent the Company from amending, altering, eliminating or reducing any benefits, plans or programs so long as the Employee continues to receive compensation and benefits consistent with those described in Section 3 hereof.

#### 11. [Intentionally omitted]

#### 12. Employee's Obligations.

(a) <u>Confidentiality</u>. The Employee agrees that she shall not, directly or indirectly, use, make available, sell, disclose or otherwise communicate to any person, other than in the course of the Employee's employment and for the benefit of the Company, either during the period of the Employee's employment or at any time thereafter, any nonpublic, proprietary or confidential information, knowledge or data relating to the Company, any of its subsidiaries, affiliated companies or businesses, which shall have been obtained by the Employee during the Employee's employment by the Company. The foregoing shall not apply to information that (i) was known to the public prior to its disclosure to the Employee; (ii) becomes known to the public subsequent to disclosure to the Employee through no wrongful act of the Employee or any representative of the Employee; or (iii) the Employee is required to disclose by applicable law, regulation or legal process (provided that the Employee provides the Company with prior notice of the contemplated disclosure and reasonably cooperates with the Company at its expense in seeking a protective order or other appropriate protection of such information). Notwithstanding clauses (i) and (ii) of the preceding sentence, the Employee's obligation to maintain such disclosed information in confidence shall not terminate where only portions of the information are in the public domain.

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(b) <u>Non-Solicitation</u>. In the event that the Employee receives payment of the severance benefits described in Section 6.1 hereof, the Employee agrees that for the two (2) year period following the date of termination hereof the Employee will not, directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity, knowingly solicit, aid or induce any managerial level employee of the Company or any of its subsidiaries or affiliates to leave such employment in order to accept employment with or render services to or with any other person, firm, corporation or other entity unaffiliated with the Company or knowingly take any action to materially assist or aid any other person, firm, corporation or other entity in identifying or hiring any such employee (provided, that the foregoing shall not be violated by general advertising not targeted at Company employees nor by serving as a reference for an employee with regard to an entity with which the Employee is not affiliated). For the avoidance of doubt, if a managerial level employee on her or her own initiative contacts the Employee for the primary purpose of securing alternative employment, any action taken by the Employee thereafter shall not be deemed a breach of this Section 12(b).

(c) <u>Non-Competition</u>. The Employee acknowledges that the Employee performs services of a unique nature for the Company that are irreplaceable, and that the Employee's performance of such services to a competing business will result in irreparable harm to the Company. Accordingly, in the event that the Employee receives severance benefits under Section 6.1 hereof, the Employee agrees that for a period of two (2) years following the date of termination, the Employee will not, directly or indirectly, become connected with, promote the interest of, or engage in any other business or activity competing with the business of the Company within the geographical area in which the business of the Company is conducted. The Employee specifically acknowledges that the geographic area to which the covenants contained in this Section 12(c) shall apply everywhere in the world where the Company or its subsidiaries (i) own or otherwise hold oil, gas or other mineral resources or assets; (ii) are otherwise actively engaged in the business of extracting and selling oil, gas or other mineral resources or assets, or (iii) have definitive plans for (i) or (ii) within the twelve (12) months following the date of the Employee's termination of employment with the Company.

(d) <u>Non-Disparagement</u>. Each of the Employee and the Company (for purposes of this Section 12(d), "the Company" shall mean only (i) the Company and (ii) the executive officers and directors thereof and not any other employees) agrees not to make any public statements by press release or otherwise that disparage the other party, or in the case of the Company, its subsidiaries, affiliates, officers, directors or business partners. Notwithstanding the foregoing, statements made in the course of sworn testimony in agency, administrative, judicial or arbitral proceedings (including, without limitation, depositions in connection with such proceedings) or otherwise as required by law shall not be subject to this Section 12(d).

(e) <u>Return of Company Property and Records</u>. The Employee agrees that upon termination of the Employee's employment, for any reason whatsoever, the Employee will surrender to the Company in good condition (reasonable wear and tear excepted) all property and equipment belonging to the Company and all records kept by the Employee containing the names, addresses or any other information with regard to customers or customer contacts of the Company, or concerning any proprietary or confidential information of the Company or any operational, financial or other documents given to the Employee during the Employee's employment with the Company.

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(f) <u>Cooperation</u>. The Employee agrees that, following termination of the Employee's employment for any reason, the Employee shall upon reasonable advance notice, and to the extent it does not interfere with previously scheduled travel plans and does not unreasonably interfere with other business activities or employment obligations, assist and cooperate with the Company with regard to any matter or project in which the Employee was involved during the Employee's employment, including any litigation. The Company shall compensate the Employee for any lost wages (or, if the Employee is not then employed, provide reasonable compensation as determined by the Compensation Committee) and expenses associated with such cooperation and assistance.

(g) <u>Assignment of Inventions</u>. The Employee shall promptly communicate and disclose in writing to the Company all inventions and developments including software, whether patentable or not, as well as patents and patent applications (hereinafter collectively called "Inventions"), made, conceived, developed, or purchased by the Employee, or under which the Employee acquires the right to grant licenses or to become licensed, alone or jointly with others, which have arisen or which arise out of the Employee's employment with the Company, or relate to any matters directly pertaining to, the business of the Company or any of its subsidiaries. Included herein as if developed during the employment period is any specialized equipment and software developed for use in the business of the Company. All of the Employee's right, title and interest in, to, and under all such Inventions, licenses, and right to grant licenses shall be the sole property of the Company. As to all such Inventions, the Employee will, upon request of the Company execute all documents which the Company deems necessary or proper to enable it to establish title to such Inventions or other rights, and to enable it to file and prosecute applications for letters patent of the United States and any foreign country; and do all things (including the giving of evidence in suits and other proceedings) which the Company deems necessary or proper to obtain, maintain, or assert patents for any and all such Inventions or to assert its rights in any Inventions not patented.

(h) Equitable Relief; Reformation; Survival. The Parties acknowledge and agree that the other party's remedies at law for a breach or threatened breach of any of the provisions of this Section 12 would be inadequate and, in recognition of this fact, the Parties agree that, in the event of such a breach or threatened breach, in addition to any remedies at law, the other party, without posting any bond, shall be entitled to obtain equitable relief in the form of specific performance, temporary restraining order, a temporary or permanent injunction or any other equitable remedy which may then be available. If it is determined by a court of competent jurisdiction in any state that any restriction in this Section 12 is excessive in duration or scope or is unreasonable or unenforceable under the laws of that state, it is the intention of the parties that such restriction may be modified or amended by the court to render it enforceable to the maximum extent permitted by the law of that state. The obligations contained in this Section 12 shall survive the termination or expiration of the Employee's employment with the Company and shall be fully enforceable thereafter.

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13. <u>Alternative Dispute Resolution</u>. Any controversy, dispute or questions arising out of, in connection with or in relation to this Agreement or its interpretation, performance or nonperformance or any breach thereof shall be resolved through mediation. In the event mediation fails to resolve the dispute within 60 days after a mediator has been agreed upon or such other longer period as may be agreed to by the parties, such controversy, dispute or question shall be settled by arbitration in accordance with the Center for Public Resources Rules for Non Administered Arbitration of Business Disputes, by a sole arbitrator. The arbitration shall be governed by the United States Arbitration Act, 9 U.S.C. Sec. 1-16, and judgment upon the award rendered by the arbitrator may be entered by any court having jurisdiction thereof. The place of the arbitration shall be Portland, Maine.

#### 14. General Provisions.

14.1 <u>No Duty to Seek Employment</u>. The Employee shall not be under any duty or obligation to seek or accept other employment following termination of employment, and no amount, payment or benefits due to the Employee hereunder shall be reduced or suspended if the Employee accepts subsequent employment, except as expressly set forth herein.

14.2 <u>Deductions and Withholding</u>. All amounts payable or which become payable under any provision of this Agreement shall be subject to any deductions authorized by the Employee and any deductions and withholdings required by applicable laws.

14.3 <u>Notices</u>. All notices, demands, requests, consents, approvals or other communications (collectively "Notices") required or permitted to be given hereunder or which are given with respect to this Agreement shall be in writing and shall be delivered personally, sent by facsimile transmission with a copy deposited in the United States mail, registered or certified, return receipt requested, postage prepaid, or sent by overnight mail addressed as follows:

To the Company:	Magellan Petroleum Corporation 10 Columbus Boulevard Hartford, CT 06106 Attn: President and CEO Facsimile: (860) 293-2349
With a copy to:	Edward B. Whittemore, Esq. Murtha Cullina LLP CityPlace I, 185 Asylum Street Hartford, CT 06103 Facsimile: (860) 240-6150
To the Employee:	Susan M. Filipos 546 Elmwood Road Pownal, Maine 04069
With a copy to:	Richard G. Moon, Esq. Verrill Dana, LLP One Portland Square P.O. Box 586 Portland, ME 04112-0586 Facsimile: (207) 774-7499

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or such other address as such party shall have specified most recently by written notice. Notice mailed as provided herein shall be deemed given when so delivered personally or sent by facsimile transmission, or, if sent by overnight mail, on the day after the date of mailing.

14.4 <u>Covenant to Notify Management</u>. The Employee shall abide by the ethics policies of the Company as well as the Company's other rules, regulations, policies and procedures. The Employee agrees to comply in full with all governmental laws and regulations as well as ethics codes applicable. In the event that the Employee is aware or suspects the Company, or any of its officers or agents, of violating any such laws, ethics, codes, rules, regulations, policies or procedures, the Employee agrees to bring all such actual and suspected violations to the attention of the Company immediately so that the matter may be properly investigated and appropriate action taken. The Employee understands that the Employee is precluded from filing a complaint with any governmental agency or court having jurisdiction over wrongful conduct unless the Employee has first notified the Company of the facts and permits it to investigate and correct the concerns.

14.5 <u>Amendments and Waivers</u>. No provision of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Employee and the Company. No waiver by either Party hereto at any time of any breach by the other Party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other Party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time.

14.6 <u>Beneficial Interests</u>. This Agreement shall inure to the benefit of and be enforceable by (a) the Company's successors and assigns and (b) the Employee's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If the Employee shall die while any amounts are still payable to her hereunder, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the Employee's devisee, legatee, or other designee or, if there be no such designee, to the Employee's estate.

14.7 <u>Successors</u>. The Company shall require any successors (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to assume expressly and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform.

14.8 <u>Assignment</u>. This Agreement and the rights, duties, and obligations hereunder may not be assigned or delegated by any Party without the prior written consent of the other Party and any attempted assignment or delegation without such prior written consent shall be void and be of no effect. Notwithstanding the foregoing provisions of this Section 14.8, benefits payable pursuant to this Agreement shall not be subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, attachment or garnishment by creditors of the Employee, and any attempt to alienate, transfer, assign or attach such benefits shall be void. Notwithstanding the foregoing provisions of this Section 14.8, the Company may assign or delegate its rights, duties and obligations hereunder to any affiliate or to any person or entity which succeeds to all or substantially all of the business of the Company or one of its subsidiaries through merger, consolation, reorganization, or other business combination or by acquisition of all or substantially all of the assets of the Company or one of its subsidiaries without the Employee's consent.

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14.9 <u>Choice of Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Maine without regard to the conflicts of law provisions thereof.

14.10 <u>Statute of Limitations</u>. The Employee and the Company hereby agree that there shall be an eighteen (18) month statute of limitations for the filing of any requests for arbitration or any lawsuit relating to this Agreement or the terms or conditions of Employee's employment by the Company. If such a claim is filed more than eighteen (18) months subsequent to the Employee's last day of employment it shall be precluded by this provision, regardless of whether or not the claim has accrued at that time.

14.11 <u>Right to Injunctive and Equitable Relief</u>. The Employee's obligations under Section 12 of this Agreement are of a special and unique character, which gives them a peculiar value. The Company cannot be reasonably or adequately compensated for damages in an action at law in the event the Employee breaches such obligations. Therefore, the Employee expressly agrees that the Company shall be entitled to injunctive and other equitable relief without bond or other security in the event of such breach in addition to any other rights or remedies which the Company may possess or be entitled to pursue. Furthermore, the obligations of the Employee and the rights and remedies of the Company under Section 12 and this Section 14.11 are cumulative and in addition to, and not in lieu of, any obligations, rights, or remedies as created by applicable law. In the event that the Company is not successful in obtaining any injunctive and/or equitable relief it seeks, the Employee shall be entitled to payment or reimbursement as appropriate of the Employee's reasonable attorney's fees and costs incurred in opposing the Company's claims. The Employee agrees that the terms of this Section 14.11 shall survive the term of this Agreement and the termination of the Employee's employment.

14.12 <u>Severability or Partial Invalidity</u>. The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.

14.13 Entire Agreement. This Agreement, along with Exhibit <u>A</u> attached hereto, and the Option Agreement (Exhibit <u>B</u>), constitute the entire agreement of the Parties and supersedes all prior written or oral and all contemporaneous oral agreements, understandings, and negotiations between the Parties with respect to the subject matter hereof and thereof. This Agreement may not be changed orally and may only be modified in writing signed by both Parties. This Agreement, along with Exhibit <u>A</u> attached hereto and the Option Agreement, is intended by the Parties as the final expression of their agreement with respect to such terms as are included herein and therein and may not be contradicted by evidence of any prior or contemporaneous agreement. The Parties further intend that this Agreement, along with Exhibit <u>A</u> attached hereto and the Option Agreement, constitutes the complete and exclusive statement of their terms and that no extrinsic evidence may be introduced in any judicial proceeding involving such agreements.

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14.14 <u>Code Section 409A</u>. This Agreement is intended to comply with the provisions of Section 409A of the Code. The Parties intend that the benefits and payments provided under this Agreement shall be exempt from, or comply with, the requirements of Section 409A of the Code. Notwithstanding the foregoing, the Company shall in no event be obligated to indemnify the Employee for any taxes or interest that may be assessed by the IRS pursuant to Section 409A of the Code.

14.15 <u>Counterparts</u>. This Agreement may be executed in any number of counterparts, each of which when so executed shall be deemed an original but all of which together shall constitute one and the same instrument.

\* \* \* \* \* \*

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by its duly authorized officer and the Employee has hereunto set her hand as of the day and year first above written.

#### MAGELLAN PETROLEUM CORPORATION

By: /s/ Daniel J. Samela

Name: Daniel J. Samela Title: Chief Financial Officer

EMPLOYEE

/s/ Susan M. Filipos Susan M. Filipos

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### EXHIBIT A

#### TERMINATION, VOLUNTARY RELEASE AND WAIVER OF RIGHTS AGREEMENT

I, Susan M. Filipos, freely enter into this Termination, Voluntary Release and Waiver of Rights Agreement (the "Agreement"), unqualifiedly accept and agree to the relinquishment of my title, responsibilities and obligations as an employee of Magellan Petroleum Corporation ("the Company"), and concurrently and unconditionally agree to sever my relationship as an employee of the Company, in consideration for the voluntary payment to me by the Company of the termination benefits set forth in Section 6.1(b)(iv)(B) of the Employment Agreement dated as of September 28, 2009 by and between me and the Company (the "Employment Agreement"), which is made a part hereof.

1. In exchange for this consideration, which I understand that the Company is not otherwise obligated to provide to me, I voluntarily agree to waive and forego any and all claims, rights, interests, covenants, contracts, warranties, promises, undertakings, actions, suits, causes of action, obligations, debts, attorneys' fees or other expenses, accounts, judgments, fines, fees, losses and liabilities, of any kind, nature or description, in law (including all contract and tort claims), equity or otherwise (collectively, "Claims") that I may have against the Company as an employee of the Company beyond the rights set forth in the Employment Agreement and to release the Company and their respective affiliates, subsidiaries, officers, directors, employees, representatives, agents, successors and assigns (hereinafter collectively referred to as "Releasees") from any obligations any of them may owe to me in my capacity as an employee of the Company except as set forth in my Employment Agreement (and specifically not as a shareholder or director), accepting the aforestated consideration as full settlement of any monies or obligations owed to me by Releasees that may have arisen at any time prior to the date of my execution of this Termination, Voluntary Release and Waiver of Rights Agreement (the "Agreement"), except as specifically provided below in the following paragraph number 2.

2. I do not waive, nor has the Company asked me to waive, any rights arising exclusively under the Fair Labor Standards Act, except as such waiver may henceforth be made in a manner provided by law. I do not waive, nor has the Company asked me to waive, any vested benefits that I may have or that I may have derived from the course of my employment with the Company. I understand that such vested benefits will be subject to and administered in accordance with the established and usual terms governing same. I do not waive any rights which may in the future, after the execution of this Agreement, arise exclusively from a substantial breach by the Company of a material obligation of the Company expressly undertaken in consideration of my entering into this Agreement.

3. Except as set forth in paragraphs 2 and 9 hereof, I do fully, irrevocably and forever waive, relinquish and agree to forego any and all Claims whatsoever, whether known or unknown, in contract, tort or otherwise, that I may have or may hereafter have against the Releasees or any of them arising out of or by reason of any cause, matter or thing whatsoever arising out of my employment by the Company (other than as set forth in my Employment Agreement) from the beginning of the world to the date hereof, including without limitation any and all matters relating to my employment with the Company and the cessation thereof and all matters arising under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000 et seq., the Americans with Disabilities Act of 1990, 42 U.S.C. § 12101 et seq., the Family and Medical Leave Act of 1993, 29 U.S.C. § 2601 et seq., the Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 et seq., the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 et seq., all as amended, or under any other laws, ordinances, executive orders, regulations or administrative or judicial case law arising under the statutory or common laws of the United States, the State of Texas or any other applicable county or municipal ordinance.

4. As a material inducement to the Company to enter into this Agreement, I, the undersigned, recognize that I may have been privy to certain confidential, proprietary and trade secret information of the Company which, if known to third parties, could be used in a manner that would reduce the value of the Company for its shareholders. In order to reduce the risk of that happening, I, the undersigned, agree that for a period of two (2) years after termination of employment, I, the undersigned, will not, directly or indirectly, assist, or be part of or have any involvement in, any effort to acquire control of the Company through the acquisition of its stock or substantially all of its assets, without the prior consent of the Board of Directors of the Company. This provision shall not prevent the undersigned from owning up to not more than one percent (1%) of the outstanding publicly traded stock of any company.

#### 5. Acknowledgements.

(a) I further acknowledge pursuant to the Older Worker's Benefit Protection Act (29 U.S.C. § 626(f)), I expressly agree that the following statements are true:

(b) The payment of the consideration described in Section 9 of the Employment Agreement is in addition to the standard employee benefits and anything else of value which the Company owes me in connection with my employment with the Company or the separation of employment.

(c) I have [twenty-one days] days from [date of receipt] to consider and sign this agreement. If I choose to sign this Agreement before the end of the [twenty-one] day period, that decision is completely voluntary and has not been forced on me by the Company.

(d) I will have seven (7) days after signing the Agreement in which to revoke it, and the Agreement will not become effective or enforceable until the end of those seven (7) days.

(e) I am now being advised in writing to consult an attorney before signing this Agreement.

(f) I acknowledge that I have been given sufficient time to freely consult with an attorney or counselor of my own choosing and that I knowingly and voluntarily execute this Agreement, after bargaining over the terms hereof, with knowledge of the consequences made clear, and with the genuine intent to release claims without threats, duress, or coercion on the part of the Company. I do so understanding and acknowledging the significance of such waiver.

6. Further, in view of the above-referenced consideration voluntarily provided to me by the Company, after due deliberation, I agree to waive any right to further litigation or claim against any or all of the Releasees except as specifically provided in paragraph number 2 above. I hereby agree to indemnify and hold harmless the Releasees and their respective agents or representatives from and against any and all losses, costs, damages or expenses, including, without limitation, attorneys fees incurred by said parties, or any of them, arising out of any breach of this Agreement by me or by any person acting on my behalf, or the fact that any representation made herein by the undersigned was false when made.

7. As a material inducement to the Company to enter into this Agreement, I, the undersigned, understand and agree that if I should fail to comply with the conditions hereof or to carry out the agreement set forth herein, all amounts previously paid under Section 6.1(b)(iv)(B) of the Employment Agreement shall be immediately forfeited to the Company and that the right or claim to further payments and/or benefits hereunder would likewise be forfeited.

8. As a further material inducement to the Company to enter into this Agreement, the undersigned provides as follows:

<u>First</u>. I represent that I have not filed any complaints or charges against the Company, or any of the Releasees relating to the relinquishment of my former titles and responsibilities at the Company or the terms of my employment with the Company and that if any agency or court assumes jurisdiction of any complaint or charge against the Company or any of the Releasees on behalf of me concerning my employment with the Company, I understand and agrees that I have, by my knowing and willing execution of this Agreement, waived my rights to any form of recovery or relief against the Company, or any of the Releasees, including but not limited to, attorney's fees; <u>provided</u>, <u>however</u>, that this provision shall not preclude the undersigned from pursuing appropriate legal relief against the Company for redress of a substantial breach of a material obligation of the Company expressly undertaken in consideration of my entering into this Agreement.

<u>Second</u>. I acknowledge and understand that the consideration for this release shall not be in any way construed as an admission by the Company or any of the Releasees of any improper acts or any improper employment decisions, and that the Company, specifically disclaims any liability on the part of itself, the Releasees, and their respective agents, employees, representatives, successors or assigns in this regard.

<u>Third</u>. I acknowledge and agree that this Agreement shall be binding upon me, upon the Company, and upon our respective administrators, representatives, executives, successors, heirs and assigns and shall inure to the benefit of said parties and each of them.

<u>Fourth</u>. I represent, understand and agree that this Agreement sets forth the entire agreement between the parties hereto, and fully supersedes any and all prior agreements or understandings between the parties pertaining to the subject matter hereof, except for the provisions of Section 15 of the Agreement, the terms of which retain their full force and effect, and which are in no way limited or curtailed by this Agreement.

<u>Fifth.</u> <u>Modification</u>. This Agreement may not be altered or changed except by an agreement in writing that has been properly executed by the party against whom any waiver, change, modification or discharge is sought.

Sixth. Severability. All provisions and terms of this Agreement are severable. The invalidity or unenforceability of any particular provision(s) or term(s) of this Agreement shall not affect the validity or enforceability of the other provisions and such other provisions shall be enforceable in law or equity in all respects as if such particular invalid or unenforceable provision(s) or term(s) were omitted. Notwithstanding the foregoing, the language of all parts of this Agreement shall, in all cases, be construed as a whole, according to its fair meaning, and not strictly for or against any of the parties.

<u>Seventh</u>. No Disparagement. I agree and promise that I will not make any oral or written statements or reveal any information to any person, company, or agency which is disparaging or damaging to the reputation or business of the Company, its subsidiaries, directors, officers or affiliates, or which would interfere in any way with the business relations between the Company or any of its subsidiaries or affiliates and any of their customers, suppliers or vendors whether present or in the future; <u>provided however</u>, that statements made in the course of sworn testimony in agency, administrative, judicial or arbitral proceedings (including, without limitation, depositions in connection with such proceedings) or otherwise as required by law shall not be subject to this section Seventh,

Eighth. Confidentiality. The Company and the undersigned agree to refrain from disclosing to third parties and to keep strictly confidential all details of this Agreement and any and all information relating to its negotiation, except as necessary to each party's accountants or attorneys.

<u>Ninth.</u> <u>Termination of Agreement</u>. Notwithstanding anything to the contrary in this Agreement, this Agreement may be terminated by the Company and all further payment obligations of the Company under Section 6.1(b)(iv)(B) of the Employment Agreement shall cease, if: (a) the undersigned is terminated for "Cause" prior to the undersigned's separation date; or (b) facts are discovered after the undersigned's separation date that would have supported a termination for "Cause" had such facts been discovered prior to the undersigned's separation date.

9. Notwithstanding anything herein to the contrary, this release shall not affect, release or terminate in any way the undersigned's rights (i) to receive payments under the Employment Agreement or (ii) under any option agreements and grants from the Company to the undersigned, or any agreement between the undersigned and the Company relating to the undersigned's rights as an owner of stock or options in the Company.

#### AFFIRMATION OF RELEASOR

I, Susan M. Filipos, warrant that I am competent to execute this Termination, Voluntary Release and Waiver of Rights Agreement and that I accept full responsibility thereof.

I, Susan M. Filipos, warrant that I have had the opportunity to consult with an attorney of my choosing with respect to this matter and the consequences of my executing this Termination, Voluntary Release and Waiver of Rights Agreement.

I, Susan M. Filipos, have read this Termination, Voluntary Release and Waiver of Rights Agreement carefully and I fully understand its terms. I execute this document voluntarily with full and complete knowledge of its significance.

Executed this day of , 20 at

: ss.

)

STATE OF MAINE)

COUNTY OF

\_\_\_\_\_, 20\_\_\_

Subscribed and sworn to before me, a Notary Public in and for said County and State, this day of , 20 under the pains and penalties of perjury.

\_\_\_\_\_, Notary Public

My Commission Expires: County of Residence:

## MAGELLAN PETROLEUM CORPORATION

#### NONQUALIFIED STOCK OPTION AWARD AGREEMENT

**THIS AGREEMENT**, made as of the grant date indicated in Section 3 below (the "Grant Date"), and between Magellan Petroleum Corporation, a Delaware corporation (the "Company"), and the undersigned individual (the "Optionee"), pursuant to the Magellan Petroleum Corporation 1998 Stock Incentive Plan, as amended (the "Plan"). Terms used but not defined herein shall have the same meaning as in the Plan.

WHEREAS, effective the date hereof the Optionee has been appointed as the Controller of the Company; and

**WHEREAS**, the Company, acting through the Compensation Committee and the full Board of Directors has approved the award of Nonqualified Stock Options (the "Options") under the Plan to the Optionee (the "Award").

NOW, THEREFORE, in consideration of the terms and conditions of this Agreement and pursuant to the Plan, the parties agree as follows:

- 1. <u>Grant of Options</u>. The Company hereby grants to the Optionee the right and option to purchase from the Company, at the exercise price set forth in Section 3 below, all or any part of the aggregate number of shares of common stock, par value \$0.01 per share, of the Company, as such common shares are presently constituted (the "Stock"), set forth in said Section 3.
- 2. <u>Terms and Conditions</u>. It is understood and agreed that the Options evidenced hereby shall at all times be subject to the provisions of the Plan (which are incorporated herein by reference) and the following terms and conditions:
  - (a) <u>Expiration Date</u>. The Options evidenced hereby shall expire on the date specified in Section 3 below, or earlier as provided in Section 7 of the Plan.
  - (b) <u>Exercise of Option</u>. The Options evidenced hereby shall be exercisable from time to time by (i) providing written notice of exercise ten (10) days prior to the date of exercise specifying the number of shares for which the Options are being exercised, addressed to the Company at its principal place of business, and (ii) either:
    - (A) Cash Only Exercise submitting the full cash purchase price of the exercised Stock; or

- (B) Cashless Exercise submitting appropriate authorization for the sale of Stock in an amount sufficient to provide the full purchase price in accordance with Section 5(d) of the Plan, or
- (C) Combination tendering a combination of (i) and (ii) above.
- (c) <u>Withholding Taxes</u>. Without regard to the method of exercise and payment, the Optionee shall pay to the Company, upon notice of the amount due, any withholding taxes payable with respect to such exercise, which payment may be made with shares of Stock which would otherwise be issued pursuant to the Options.
- (d) <u>Vesting</u>. The shares covered by the Options shall vest as follows:
- (i) Seventy-Five thousand (75,000) Option shares shall vest in full on October 1, 2010;
- (ii) Seventy-Five thousand (75,000) Option shares shall vest in full on October 1, 2011; and
- (e) <u>Acceleration</u>. The Options evidenced hereby shall immediately be accelerated and vest in full upon the occurrence of a "Change of Control" of the Company as defined in Section 15 of the Plan.
- (f) <u>Compliance with Laws and Regulations</u>. The Options evidenced hereby are subject to restrictions imposed at any time on the exercise or delivery of shares in violation of the By-Laws of the Company or of any law or governmental regulation that the Company may find to be valid and applicable.
- (g) <u>Interpretation</u>. Optionee hereby acknowledges that this Agreement is governed by the Plan, a copy of which Optionee hereby acknowledges having received, and by such administrative rules and regulations relative to the Plan and not inconsistent therewith as may be adopted and amended from time by the Committee (the "Rules"). Optionee agrees to be bound by the terms and provisions of the Plan and the Rules.

#### 3. Option Data.

Optionee's Name:	Susan M. Filipos
Number of shares of Stock Subject to this Option:	150,000 (one hundred, fifty thousand) shares
Grant Date:	October 1, 2009
Exercise Price Per Share:	\$1.40 per share
Expiration Date:	October 1, 2019

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4. <u>Miscellaneous</u>. This Agreement and the Plan (a) contains the entire Agreement of the parties relating to the subject matter of this Agreement and supersedes any prior agreements or understandings with respect thereto; and (b) shall be binding upon and inure to the benefit of the Company, its successors and assigns and the Optionee, her heirs, devisees and legal representatives. In the event of the Optionee's death or a judicial determination of his incompetence, reference in this Agreement to the Optionee shall be deemed to refer to her legal representative, heirs or devisees, as the case may be.

\* \* \* \* \* \*

IN WITNESS WHEREOF, the Company has caused this instrument to be executed by its authorized officer, as of the date identified below.

Agreed to:

MAGELLAN PETROLEUM CORPORATION

<u>/s/</u>	Susan	M. Fil	ipos			
Or	otionee:	Susar	пM.	Fili	pos	

By: /s/ Daniel J. Samela

Name: Daniel J. Samela Title: Chief Financial Officer

Date: October 1, 2009

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## INDEMNIFICATION AGREEMENT

This Indemnification Agreement (this "Agreement") is made as of the 3<sup>rd</sup> day of May, 2010 (the "Effective Date"), by and between Magellan Petroleum Corporation, a Delaware corporation (the "Company"), and Susan M. Filipos, an individual residing at 546 Elmwood Road, Pownal, Maine 04069 (the "Indemnitee").

#### Recitals

A. The Indemnitee currently serves as the Controller of the Company and is today being temporarily appointed as the Acting Chief Financial Officer of the Company and in such capacities is performing or will perform valuable services for the Company.

B. The Delaware General Corporation Law, as amended from time to time (the "DGCL"), permits the Company to indemnify the officers, directors, employees and agents of the Company.

C. The Company desires to hold harmless and indemnify the Indemnitee to the fullest extent authorized or permitted by the provisions of the DGCL, or by any amendment thereof or other statutory provisions authorizing or permitting such indemnification which hereafter may be adopted.

D. The Company has entered into this Agreement and has assumed the obligations imposed on the Company hereby in order to induce the Indemnitee to serve or to continue to serve as a director, officer and employee of the Company, and acknowledges that the Indemnitee is relying upon this Agreement in serving or continuing to serve in such capacities.

#### Agreement

Accordingly, in consideration of the Indemnitee's agreement to serve or continue to serve as a director and/or officer of the Company, the Company and the Indemnitee agree as follows:

#### 1. Initial Indemnification.

(a) <u>General</u>. From and after the Effective Date, the Company shall indemnify the Indemnitee to the fullest extent permitted by applicable law whenever she was or is, or is threatened to be made, a party to or a participant in any threatened, pending or completed action, suit, arbitration, alternative dispute resolution mechanism, investigation, inquiry, administrative hearing or any other actual, threatened or completed proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Company to procure a judgment in its favor), by reason of the fact that she is or was a director, officer, employee or agent of the Company, or is or was serving at the request of the Company as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, or by reason of any action alleged to have been taken or omitted in any such capacity, against any and all expenses (including, without limitation, attorneys' fees and expenses), judgments, fines, amounts paid in settlements and other amounts actually and reasonably incurred by the Indemnitee or on her behalf in connection with such action, suit or proceeding and any appeal therefrom or any claim, issue or matter therein if the Indemnitee acted in good faith and in a manner which she reasonably believed to be in or not opposed to the best interests of the Company and, with respect to any criminal action or proceeding, had no reasonable cause to believe her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the Indemnitee did not satisfy the foregoing standard of conduct to the extent applicable thereto.

(b) <u>Derivative Actions</u>. From and after the Effective Date, the Company shall indemnify the Indemnitee to the fullest extent permitted by applicable law when she was or is, or is threatened to be made, a party to or a participant in any threatened, pending or completed action, suit, arbitration, alternative dispute resolution mechanism, investigation, inquiry, administrative hearing or any other actual, threatened or completed proceeding, whether civil, criminal, administrative or investigative, by or in the right of the Company to procure a judgment in its favor by reason of the fact that she is or was or had agreed to become a director, officer, employee or agent of the Company, or is or was serving at the request of the Company as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including, without limitation, attorneys' fees and expenses) actually and reasonably incurred by her or on her behalf in connection with the defense or settlement of such action, suit or proceeding and any appeal therefrom or any claim, issue or matter therein if she acted in good faith and in a manner she reasonably believed to be in or not opposed to the best interests of the Company, except that no indemnification shall be made in respect of any claim, issue or matter as to which the Indemnitee shall have been fully adjudged by a court to be liable to the Company, unless and only to the extent that the Delaware Court of Chancery, or the court in which such action, suit or proceeding is or was brought, shall determine upon application that, despite the adjudication of liability, but in view of all the circumstances of the case, the Indemnitee is fairly and reasonably entitled to indemnity for such expenses and then only to the extent that the Delaware Court of Chancery or such other court shall determine.

(c) <u>Determination of Entitlement</u>. Any indemnification under Section l(a) or l(b) hereof (unless ordered by a court) shall be made by the Company only if authorized in the specific case upon a determination, in accordance with Section 4 hereof or any applicable provision of the Company's Restated Certificate of Incorporation, as then amended (the "Charter"), its By-laws as then amended (the "By-laws"), any other agreement, any resolution or otherwise, that indemnification of the Indemnitee is proper in the circumstances because she has met the applicable standard of conduct set forth in Section l(a) or (b) above. Such determination shall be made (i) by the Company's Board of Directors (the "Board") by a majority vote of directors who are not parties to such action, suit or proceeding, even though less than a quorum of the Board, (ii) by a committee of such directors designated by majority vote of such directors, even though less than a quorum, (iii) if there are no such directors, or if such directors so direct, by independent legal counsel in a written opinion or (iv) by the stockholders of the Company (the "Stockholders"). Notwithstanding the foregoing, as contemplated by Section 3, no subsequent amendment or change to the By-laws or Charter which limits or restricts the rights of the Company to indemnify Indemnitee shall adversely affect the rights of Indemnitee hereunder.

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(d) <u>Mandatory Indemnification</u>. Notwithstanding any other provisions of this Agreement, to the fullest extent permitted by applicable law and to the extent that Indemnitee is a party to (or participant in) and is successful, on the merits or otherwise, in any action, suit or proceeding referred to in Section 1(a) or 1(b) hereof, or in defense of any claim, issue or matter therein, in whole or in part, the Company shall indemnify Indemnitee against all expenses (including, without limitation, attorneys' fees and expenses) actually and reasonably incurred by her in connection therewith. If Indemnitee is not wholly successful in such action, suit or proceeding but is successful, on the merits or otherwise, as to one or more but less than all claims, issues or matters therein, the Company shall indemnify Indemnitee against all expenses actually and reasonably incurred by her or on her behalf in connection with or related to each successfully resolved claim, issue or matter to the fullest extent permitted by law.

(e) <u>Advancement of Expenses</u>. Notwithstanding any provision of this Agreement to the contrary (other than Section 4), the Company shall advance, to the extent not prohibited by law, the expenses (including, without limitation, attorneys' fees and expenses) incurred by the Indemnitee in defending any civil, criminal, administrative or investigative action, suit or proceeding, and such advancement shall be made within thirty (30) days after the receipt by Company of a statement or statements requesting such advances from time to time, whether prior to or in advance of the final disposition of such action, suit or proceeding as authorized in accordance with Section 4 hereof or any applicable provision of the Charter, the By-laws, any other agreement, any resolution or otherwise.

(f) <u>Benefit Plan Matters</u>. For purposes of this Agreement, references to "other enterprises" shall include employee benefit plans; references to "fines" shall include any excise taxes assessed on the Indemnitee with respect to any employee benefit plan; references to "serving at the request of the Company" shall include any service as a director, officer, employee or agent of the Company which imposes duties on, or involves services by, the Indemnitee with respect to an employee benefit plan, its participants or beneficiaries; and a person who acted in good faith and in a manner she reasonably believed to be in the interest of the participants and the beneficiaries of an employee benefit plan shall be deemed to have acted in a manner "not opposed to the best interests of the Company" as referred to in this Section 1.

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#### 2. Additional Indemnification.

(a) General. If and to the extent that (i) the DGCL is amended hereafter to require or permit indemnification, expense advancement or exculpation that is or may be more favorable to the Indemnitee than the maximum permissible indemnification, expense advancement and exculpation now permitted thereunder and provided in this Agreement, or (ii) the Company reincorporates in or merges, consolidates or combines into or with any other corporation or entity by virtue of which transaction the Company is not the surviving, resulting or acquiring corporation and the surviving, resulting or acquiring corporation is incorporated in a different jurisdiction which at such time requires or permits indemnification, expense advancement or exculpation that is or may be more favorable to the Indemnitee than the maximum permissible indemnification, expense advancement and exculpation now permitted under the DGCL and provided in this Agreement, then pursuant to this Agreement the Indemnitee shall be entitled to, and this Agreement shall be deemed to be amended to provide for the Indemnitee's contractual entitlement to, indemnification, expense advancement and exculpation to the maximum extent that may be permitted or required under such applicable law at the time of any initial or subsequent request for indemnity hereunder (determined as contemplated by Section 4 hereof), whether or not the Company has adopted any Charter or By-law provisions adopting, effecting or implementing any provisions thereof which are permissive and not mandatory in nature. Nothing contained herein shall be deemed to detract from, diminish, impair, limit or adversely affect any right which the Indemnitee may have under this Agreement under any circumstances, including without limitation in the event of subsequent amendment or revision to the Charter or By-laws, and to the extent that any terms, conditions or provisions of this Agreement (including, without limitation, those in Section 1 hereof) are more favorable to the Indemnitee than the maximum indemnification, expense advancement and exculpation then permitted or required under such applicable law (determined as aforesaid), then such terms, conditions and provisions of this Agreement shall be preserved and integrated with such more favorable terms from then applicable law and shall continue to apply to the Indemnitee's rights by virtue of this Agreement. The same expansion of the Indemnitee's rights and deemed inclusion herein and integration herewith of any terms, conditions or provisions more favorable to the Indemnitee shall occur upon and with respect to any amendment of the provisions relating to indemnification, expense advancement and exculpation in the Company's Charter or By-laws and any provision by the Company to any other officer or director of the Company of any other different form of indemnification contract or agreement.

(b) Examples and Limitations. Without limiting the generality of Section 2(a) hereof, the Indemnitee hereby may become entitled to indemnification of any and all amounts which she becomes legally obligated to pay (including, without limitation, damages, judgments, fines, settlements, expenses of investigation and defense of legal actions, proceedings or claims and appeals therefrom, and expenses of appeal, attachment or similar bonds) relating to or arising out of any claim made against her because of any act, failure to act or neglect or breach of duty, including any actual or alleged error, misstatement or misleading statement, which she commits, suffers, permits or acquiesces in while acting in her capacity as an officer, director, employee or agent of the Company, subject only to any limitations on the maximum permissible, expense advancement or indemnification which may exist under applicable law (determined as provided in Section 2(a) hereof). In no event, however, shall the Company be obligated under this Section 2 to make any payment in connection with any claim against the Indemnitee:

(i) for which payment actually has been made to the Indemnitee under a valid and collectible insurance policy, except in respect of any retention or excess beyond the amount of payment under such insurance;

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(ii) which results in a final, nonappealable order for the Indemnitee to pay a fine or similar governmental imposition which the Company is prohibited by applicable law from paying; or

(iii) which is based upon or attributable to the Indemnitee gaining in fact a personal profit to which she was not legally entitled, including, without limitation, any profits made from the purchase and sale by the Indemnitee of equity securities of the Company which are recoverable by the Company pursuant to Section 16(b) of the Securities Exchange Act of 1934 and any profits arising from transactions in any publicly traded securities of the Company which were effected by the Indemnitee in violation of Section 10(b) of the Securities Exchange Act of 1934 or Rule 10b-5 promulgated thereunder.

#### 3. Effect of Future Adverse Changes in Charter, By-laws or Applicable Law.

Nothing herein shall prevent the adoption by the Board or Stockholders of the Company of any amendment to the Charter or By-laws of the Company, the effect of which would be to detract from, diminish, impair, limit or adversely affect the Indemnitee's rights to indemnification, expense advancement or exculpation that otherwise exist as of the Effective Date pursuant to such Charter or By-laws as applied to any act or failure to act occurring in whole or in part after the date hereof. In the event that the Company shall adopt any such amendment to its Charter or By-laws, however, or in the event that the indemnification, expense advancement or exculpation provisions of the DGCL (or any other then applicable law) hereafter shall be amended in a manner which may be deemed to detract from, diminish, impair, limit or adversely affect the Indemnitee's rights with respect thereto, such events and changes shall not in any manner or to any extent detract from, diminish, impair, limit or adversely affect in any manner the contractual indemnification rights and procedures granted to and benefiting the Indemnitee under this Agreement, unless and then except only to the extent that any of such rights or any of the terms, conditions and provisions of this Agreement shall thereby be made illegal or otherwise violative of applicable law, in which case the provisions of Section 10(c) hereof shall apply. For purposes only of determining the Indemnitee's rights to indemnification pursuant to the Company's Charter or By-laws as so amended, and not for purposes of the continuing applicability of this Agreement in accordance with its terms, any such amendment to the Company's Charter or By-laws as and or the Stockholders, as the case may be, unless the Indemnitee shall have voted in favor of such approval and adopted by the Board or the Stockholders, as the case may be, unless the Indemnitee shall have

#### 4. Certain Procedures.

(a) Indemnification Procedures. For purposes of pursuing her rights to indemnification under Section 1 (other than the second sentence of Section 1(d) hereof, which shall be governed by Section 4(b) hereof) or Section 2 hereof, as the case may be, the Indemnitee shall be required to submit to the Board a sworn statement of request for indemnification substantially in the form of Exhibit 1 hereto (the "Indemnification Statement") averring that she is entitled to indemnification hereunder. Submission of an Indemnification Statement to the Board shall create a presumption that the Indemnitee is entitled to indemnification under Section 1 (other than the second sentence of Section 1(d) hereof, which shall be governed by Section 4(b) hereof) or Section 2 hereof, as the case may be, and, except as set forth below, the Board shall within 30 calendar days after submission of the Indemnification Statement specifically determine that the Indemnitee is so entitled, unless within such 30-calendar day period it shall determine by Board action, based upon clear and convincing evidence (sufficient to rebut the foregoing presumption) that the Indemnitee is not entitled to indemnification under Sections 1 or 2 hereof. The Company shall notify the Indemnitee promptly in writing following such determination. Any evidence rebutting the Indemnitee's presumption, to which the Board gave weight in arriving at its determination, shall be disclosed to the Indemnitee with particularity in such written notice. Notwithstanding anything to the contrary contained in the three preceding sentences, if the Board determines that it cannot act on the request for indemnification submitted by the Indemnitee because a determination of entitlement can not be made in the manner required by Section 1(c) hereof, the Board will act promptly to retain independent legal counsel or convene a meeting of Stockholders to act on the request.

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(b) Expense Advancement Procedures. For purposes of determining whether to authorize advancement of expenses pursuant to the second sentence of Section 1(d) hereof or Section 2(b) hereof, the Indemnitee shall be required to submit to the Board a sworn statement of request for advancement of expenses substantially in the form of Exhibit 2 hereto (the "Undertaking"), averring that (i) she has incurred or will incur actual expenses in defending a civil, criminal, administrative or investigative action, suit or proceeding and (ii) she undertakes to repay such amount if it shall be determined ultimately that she is not entitled to be indemnified by the Company under this Agreement or otherwise. Within 30 calendar days after receipt of the Undertaking, the Board shall authorize payment of the expenses described in the Undertaking, whereupon such payments shall be made promptly by the Company. No security shall be required in connection with any Undertaking, and any Undertaking shall be accepted without reference to the Indemnitee's ability to make repayment.

(c) <u>Selection of Counsel</u>. In the event the Company shall be obligated under this Section 4 to pay the expenses of any action, suit or proceeding against the Indemnitee, the Company shall be entitled to assume the defense of such proceeding, with counsel acceptable to and approved by the Indemnitee, upon the delivery to the Indemnitee of written notice of the Company's election to do so. After delivery of such notice, approval of such counsel by the Indemnitee and the retention of such counsel by the Company, the Company will not be liable to the Indemnitee under this Agreement for any fees of separate counsel subsequently incurred by the Indemnitee with respect to the same action, suit or proceeding; provided, however, that if (i) the employment of counsel by the Indemnitee has been previously authorized by the Company, (ii) the Indemnitee shall have reasonably concluded that there may be a conflict of interest between the Company and the Indemnitee in the conduct of any such defense, or (iii) the Company shall not, in fact, have employed counsel to assume the defense of such proceeding, then the Indemnitee may select and employ her own counsel to direct the defense thereof and the fees and expenses of such counsel shall be paid by the Company. Notwithstanding any assumption of the defense of any such action, suit or proceeding and employment of counsel to participate in any such action, suit or proceeding at the Indemnitee shall have the right to employ her own separate counsel to participate in any such action, suit or proceeding at the Indemnitee shall have the right to

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5. <u>Corporate Approval</u>. The Company represents and warrants to the Indemnitee that: (i) the Company has all requisite power and authority to enter into this Agreement and to perform its obligations hereunder; (ii) this Agreement and the performance of all of the Company's obligations hereunder have been approved by all corporate action required on the part of the Company under the Charter, the By-laws or applicable law or contract; and (iii) this Agreement, when executed, will constitute the valid and legally binding obligation of the Company, enforceable against the Company in accordance with its terms, subject to any applicable bankruptcy law and equitable limitations.

6. Fees and Expenses of Enforcement. It is the intent of the Company that, to the fullest extent permitted by law, the Indemnitee not be required to incur legal fees or other expenses associated with the enforcement of her rights under this Agreement by litigation or other legal action because the cost and expense thereof would substantially detract from the benefits intended to be extended to the Indemnitee hereunder. Accordingly, if it should appear to the Indemnitee that the Company has failed to comply with any of its obligations under this Agreement or in the event that the Company or any other person takes any action to declare this Agreement void or unenforceable, or institutes any action, suit or proceeding designed (or having the effect of being designed) to deny, or to recover from, the Indemnitee the benefits intended to be provided to the Indemnitee hereunder, the Company irrevocably authorizes the Indemnitee in connection with the initiation or defense of any litigation or other legal action, whether by or against the Company or any director, officer, stockholder or other person affiliated with the Company, in any jurisdiction. The Company shall, to the fullest extent permitted by law, indemnify Indemnitee against any and all expenses, including without limitation attorneys' fees and expenses, and, if requested by Indemnitee, shall advance, to the extent not prohibited by law, such expenses, actually and reasonably incurred by the Indemnitee (i) as a result of the Company's failure to perform this Agreement or any provision hereof or (ii) as a result of the Company or any person contesting the validity or enforceability of this Agreement or any provision hereof.

#### 7. Maintenance of Insurance and Self Insurance.

(a) The Company represents that it presently has in force and effect policies of D & O Insurance in insurance companies and amounts as follows (the "Insurance Policies").

Insurer	Policy No.	Amount	Deductible
Chubb Group of Insurance Companies	81691712	\$10,000,000	\$250,000

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Subject only to the provisions of Section 7(b) hereof, the Company hereby agrees that, so long as Indemnitee shall continue to serve as a director of officer of the Company (or shall continue at the request of the Company to serve as a director, officer, employee or agent of another company, partnership, joint venture, trust or other enterprise) and thereafter so long as Indemnitee shall be subject to any possible claim or threatened, pending or completed action, suit or proceeding, whether civil, criminal or investigative by reason of the fact that Indemnitee was a director of the Company (or served in any of said other capacities), the Company will purchase and maintain in effect for the benefit of Indemnitee one or more valid, binding and enforceable policy or policies of D & O Insurance providing, in all respects, coverage at least comparable to that presently provided pursuant to the Insurance Policies.

(b) The Company shall not be required to maintain said policy or policies of D & O Insurance in effect if said insurance is not reasonably available or if, in the reasonable business judgment of the then directors of the Company, either (i) the premium cost for such insurance is substantially disproportionate to the amount of coverage or (ii) the coverage provided by such insurance is so limited by exclusions that there is insufficient benefit from such insurance.

8. <u>Reorganizations</u>. In the event that the Company shall be a constituent corporation (including any constituent of a constituent) in a merger, reorganization, consolidation, combination or similar transaction, the Company, if it shall not be the surviving, resulting or acquiring corporation therein, shall require as a condition thereto the surviving, resulting or acquiring corporation to expressly assume and adopt this Agreement and to agree to indemnify the Indemnitee to the full extent provided in this Agreement. Whether or not the Company is the resulting, surviving or acquiring corporation in any such transaction, the Indemnitee shall stand in the same position under this Agreement with respect to the resulting, surviving or acquiring corporation as she would have with respect to the Company if its separate existence had continued.

#### 9. Nonexclusivity, Survival and Subrogation.

(a) <u>Nonexclusivity</u>. The rights to indemnification and advancement provided by this Agreement shall not be exclusive of any other rights to which the Indemnitee may be entitled under the Charter, the By-laws, the DGCL, any other statute, insurance policy, agreement, vote of shareholders or of directors or otherwise, both as to actions in her official capacity and as to actions in another capacity while holding such office.

(b) <u>Survival</u>. The provisions of this Agreement shall survive the death, disability, or incapacity of the Indemnitee or the termination of the Indemnitee's service as an officer, director, employee or agent of the Company and shall inure to the benefit of, and be enforceable by, the Indemnitee's heirs, executors, guardians, administrators or assigns.

(c) <u>Subrogation</u>. In the event of any payment by the Company under this Agreement, the Company shall be subrogated to the extent thereof to all rights of recovery previously vested in the Indemnitee, who shall cooperate with the Company, at the Company's expense, in executing all such instruments and taking all such other actions as shall be reasonably necessary for the Company to enforce such right or as the Company may reasonably request.

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10. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware, without giving effect to the principles of conflict of laws thereof.

#### 11. Miscellaneous.

(a) This Agreement shall become effective as of the Effective Date.

(b) This Agreement contains the entire agreement of the parties relating to the subject matter hereof.

(c) Any provision of this Agreement may be amended or waived only if such amendment or waiver is in writing and signed, in the case of an amendment, by both parties hereto or, in the case of a waiver, by the party against whom the waiver is to be effective. No failure or delay by either party in exercising any right, power or privilege hereunder shall operate as a waiver hereof nor shall any single or partial exercise thereof preclude any other or future exercise thereof or the exercise of any other right, power or privilege.

(d) If any provision of this Agreement or the application of any provision hereof to any person or circumstance is held invalid, unenforceable or otherwise illegal, the remainder of this Agreement and the application of such provision to other persons or circumstances shall not be affected, and the provision so held to be invalid, unenforceable or otherwise illegal shall be reformed to the extent (and only to the extent) necessary to make it enforceable, valid and legal.

(e) Nothing contained in this Agreement is intended to create in the Indemnitee any separate or independent right to continued employment by the Company.

(f) This Agreement may be executed in counterparts, but all such counterparts taken together shall constitute on and the same Agreement.

(g) The descriptive headings of this Agreement are inserted for convenience only and do not constitute a part of this Agreement. The use of the word "including" in this Agreement shall be by way of example rather than limitation. The use of the word "or" in this Agreement is intended to be conjunctive rather than disjunctive.

\*\*\*\* \_9\_ IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the date first above written.

## MAGELLAN PETROLEUM CORPORATION

By: /s/ Edward B. Whittemore Name: Edward B. Whittemore Title: Secretary

/s/ Susan M. Filipos Susan M. Filipos Indemnitee

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Indemnification Statement

STATE OF ) ) ss. COUNTY OF )

I,

, being first duly sworn, do depose and state as follows:

1. This Indemnification Statement is submitted pursuant to the Indemnification Agreement, dated \_\_\_\_\_\_, 2010 between Magellan Petroleum Corporation, a Delaware corporation (the "Company"), and the undersigned.

2. I am requesting indemnification against expenses (including, without limitation, attorneys' fees and expenses), costs, judgments, damages, fines and amounts paid in settlement, all of which (collectively, "Liabilities") have been or will be actually and reasonably incurred by me in connection with an actual or threatened action, suit or proceeding to which I was or am a party or am threatened to be made a party.

3. With respect to all matters related to any such action, suit or proceeding, I am entitled to be indemnified as herein contemplated pursuant to the aforesaid Indemnification Agreement.

4. Without limiting any other rights which I have or may have, I am requesting indemnification against Liabilities which have arisen or may arise out of

INDEMNITEE

Subscribed and sworn to before me, a Notary Public in and for said County and State, this day of, 20.

[Seal]

My commission expires the day of , 20 .

		EXHIBIT 2
	Undertaking	
STATE OF	) ) ss.	
COUNTY OF	) 55.	
Ι,	, being first duly sworn, do depose and state as follows:	
	Undertaking is submitted pursuant to the Indemnification Agreement, dated ation, a Delaware corporation (the "Company"), and the undersigned.	, 2010, between Magellan
	requesting advancement of certain expenses (including, without limitation, attorn cur in defending a civil, criminal, administrative or investigative action, suit or pro-	•
	eby undertake to repay this advancement of expenses if it shall ultimately be deter company under the aforesaid Indemnification Agreement or otherwise.	rmined that I am not entitled to be
4. The	expenses for which advance is requested are, in general, all expenses related to	

INDEMNITEE

Subscribed and sworn to before me, a Notary Public in and for said County and State, this day of , 20 .

[Seal]

My commission expires the day of, 20.